

## By-laws of Bold Springs Baptist Church

Whereas it is our purpose that all things be done decently and in order, and that we may more readily be of help to one another as members of Bold Springs Baptist Church; and whereas we the brothers and sisters in Christ, in fellowship as members covenanted together and thus known as Bold Springs Baptist Church, do hereby constitute ourselves according to the laws of the state of Georgia and purpose to labor together under these by-laws.

### Membership

#### Section 1. Membership

The membership of this church shall consist of persons who have made a profession of their faith in Christ as Savior and Lord, and are in sympathy with the faith and practices of this church.

#### Section 2. Petition for Membership

Petition for membership may be by:

- A. Public profession of faith in the Lord Jesus Christ and request for water baptism.
- B. Promise of a letter from a sister Baptist church of the faith and practice showing them to be in good standing. The candidate shall be under the watch care of the church until his or her letter is received and accepted in conference.
- C. By a satisfactory statement of an experience of grace and evidence that the individual has had New Testament baptism and because of circumstances beyond his or her control, he or she is unable to get a letter of dismissal and desires fellowship with this church.
- D. In the event of one coming from another denomination, he or she may be received as a candidate for baptism upon a satisfactory profession of faith.
- E. In the event a candidate has been excluded from church membership, he/she may be admitted by reinstatement provided he/she gives a statement of repentance and reveals an attitude acceptable to the church.
- F. Membership is granted upon signing of doctrinal statement and the unanimous vote of the congregation in any regular service.

1. Dissent – Should there be any dissent as to any candidate; such dissent shall be referred to the Senior Pastor and the deacons for investigation and the making of a recommendation to the church by the next scheduled business meeting. A three-fourths (3/4) vote of those members present, and voting shall be required to elect such candidates to membership.
  - a. Authority – All members shall recognize the authority of the church and their accountability as members of it. The church shall have the right to administer, reprove, rebuke or to withdraw fellowship.
  - b. Conduct – In all personal offenses the members shall be governed in their conduct by the provisions of Matthew 18:25-37. In all public offenses the church shall deal with the members according to I Corinthians 5, Galatians 6:1 and I Timothy 6:5.
  - c. Discipline – While every member has a right to present disciplinary cases directly to the church, they are urged in the interest of harmony to first bring the matter to the attention of the active deacon body.

All matters of a disciplinary nature affecting the fellowship of the church must be commenced and concluded at a regular conference or at a special conference duly convened and appointed for that purpose. No member shall be tried unless he/she shall have had at least ten (10) days prior notice in writing of the charge and have an opportunity to be present and heard in his or her own defense. Any member under discipline of the church may be reinstated and restored to full fellowship after having given evidence of true repentance.

### Section 3. Termination of Membership

This church shall dismiss from its membership as follows:

- A. If a person unites with any church other than a Baptist church his name shall be removed from our membership list.
- B. Letters of dismissal shall be granted by the church secretary/clerk when request is made by another church. Letters will not be granted to individuals (except as stated in Section 3-F) or unanimous vote by congregation upon recommendation by Senior Pastor.

- C. Upon the death of one of its members the name will be taken from the membership

list.

- D. Should a member become an offense to the church and to its good name by reason of immoral or unchristian conduct, or by persistent breach of his or her covenant vows, the church may terminate membership, but only after due notice and hearing, and after faithful efforts have been made to bring such a member to repentance and. One month must intervene between the statement of the charge to the church and action on the charge by the church.
- E. A member in regular standing who requests to be released from his covenant obligations to this church for reasons which the church may deem satisfactory may be taken from the membership list.
- F. If a member desires to take part in the constituting of a Baptist church of like faith and practice, he/she may be granted a letter personally, and then, just for that purpose.

#### Section 4. Membership/Attendees Roll

In order to maintain an accurate and honest active roll of the membership/attendees, the church secretary shall prepare a list of non-resident members/attendees (those completely out of reach of the local church) and a second list of resident inactive members/attendees (those who have had no contact with the church for the past year - exception shall be made in cases of illness or physical disability and in such special cases as determined by church action). This list shall be updated every year or as requested by the Lead Pastor, ministerial staff, and active deacons. If a person is on the inactive list they are not eligible to vote on a church action until being returned to the active membership/attendee roll. Upon the reappearance of any non-resident or inactive church member/attendee, his or her name shall be returned to the active roll without prejudice at the direction of the Lead Pastor and/or active deacons.

#### Section 5. Bold Springs Baptist Church Membership Covenant

Having received Jesus Christ as my Lord and Savior, and having been baptized, and being in agreement with Bold Springs Baptist Church statements, beliefs, strategy, and structure I now feel led by the Holy Spirit to unite with the Bold Springs Baptist Church family. In doing so, I commit myself to God and to the other members to do the following:

1. I will protect the unity of my church

...By acting in love toward other members

...By refusing to gossip

...By following the leaders

“So let us concentrate on the things which make for harmony, and on the growth of our fellowship together.” Romans 14:19

“Have a sincere love for your fellow believers, love one another earnestly with all your hearts.” 1 Peter 1:22

“Do not let any unwholesome talk come out of your mouths, but only what is helpful for building others up according to their needs...” Ephesians 4:29

“Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you.” Hebrews 13:17

2. I will share the responsibility of my church

...By praying for its growth

...By inviting the unchurched to attend

...By warmly welcoming those who visit

“To the church ... we always thank God for you and pray for you constantly.”  
Thessalonians 1:2

“The Master said to the servant, ‘Go out to the roads and country lanes, and urge the people there to come so my house will be full.’” Luke 14:23

“So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified.” Romans 15:7

3. I will serve the ministry of my church

...By discovering my gifts and talents

...By being equipped to serve by my pastors

...By developing a servant's heart

“Serve one another with the particular gifts God has given each of you...” 1 Peter 4:10

“God gave...some to be pastors and teachers to prepare God's people for works of ministry, so that the body of Christ may be built up...” Ephesians 4:11-12

“Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Jesus Christ...who took on the very nature of a servant...” Philippians 2:3-4,7

4. I will support the testimony of my church

...By attending faithfully

...By living a godly life

...By giving regularly

“Let us not give up the habit of meeting together...but let us encourage one another.” Hebrews 10:25

“But whatever happens, make sure that your everyday life is worthy of the gospel of Christ.” Philippians 1:27

## Officers and Organizations

### Section 1. Officers of the Corporation

The officers of the corporation are a CEO, who is the Senior Pastor, a CFO, who is the Chairman of the Finance Committee and the Corporate Secretary, who is the Chairman of the Deacons. When need be, the active deacons can serve as its directors.

#### A. Responsibilities

The officers of the corporation shall, upon direction of the corporate church, execute all deeds, deeds of trust, mortgages, bonds, promissory notes, releases and all other necessary legal papers in the name of the corporate church and only by its authority. The officers have no right to buy, sell or dispose of property belonging to the church or act for the church in any way except upon express authorization by it. The officers are custodians of the titles and papers evidencing church property but are not custodians of the property. All documents and instruments, when so directed by the church, shall be signed by the three (3) officers (if required by the document) or otherwise by the CEO and attested by the Corporate Secretary and the seal of the corporation.

### Section 2. General Church Officers

#### A. Senior Pastor

The Senior Pastor is responsible for leading the church in functioning as a New Testament church. The Senior Pastor will lead the congregation and all organizations. The Senior Pastor shall also see to the day-to-day operation of the church office and staff and shall be authorized to make all decisions necessary for the smooth performance of said church office and staff, aided by the Personnel Team when requested. He or his designee is an ex-officio member of all boards and teams. The role of the Senior Pastor is to follow the Biblical admonition of Ephesians 4:12, "For the equipping of the saints for the work of service, to the building up of the body of Christ." The goal of the Senior Pastor shall be to work toward the ideals expressed in Ephesians 4:13, "Till we all come in the unity of the faith, and of the knowledge of the Son of God, unto a perfect man, unto the measure of the stature of the fullness of Christ." The Senior Pastor shall be responsible for leading the congregation in all ministries and programs of the church and be responsible for guiding the church in its functions as a New Testament church. The Senior Pastor shall have charge of all worship services. His duties shall be to preach the Gospel; to lead the church in worship and fellowship; and to witness, educate, minister and apply the Gospel. The Senior Pastor or his staff designee shall also supervise the church staff, and act as counsel for the Deacons and moderate church conferences. He may attend the meetings of local, state, and national conventions with approval of the church and as budget provides; the expenses for which will be worked out with the church. He may attend other denominational meetings that he feels are necessary for the welfare of the church.

A Senior Pastor shall be chosen and called by the church whenever a vacancy occurs. His election shall take place at a meeting called for that purpose, of which at least one week's notice shall be given. Election of the new Pastor shall be by secret ballot, an affirmative vote of three-fourths (3/4) of the members present being necessary to a choice.

A Pastor Search Team shall be comprised of seven (7) members. Three (3) of the seven (7) shall serve by virtue of their position. They shall be the Chairman of Deacons, Chairman of the Personnel Committee, Chairman of

the Finance Committee; four at-large members shall be appointed by ballot by the church to seek a suitable Senior Pastor, and their recommendations will constitute a nomination. The Chairman of the Deacons, Chairman of the Personnel Committee, and Chairman of the Finance Committee shall, after becoming part of the Pastor Search team, not rotate off the Pastor Search Team, when their official term of office ends in their respective position. They will remain on the Pastor Search team until a

Senior Pastor is elected. The Pastor Search Team shall elect their own Chairman. The Pastor Search Team shall bring to the consideration of the church only one man at a time. Election shall be by ballot, an affirmative majority vote of those present being necessary for a choice. The Senior Pastor, thus elected, shall serve until the relationship is terminated by his request or the church's request. The Senior Pastor shall give at least thirty days' notice at the time of resignation before terminating his responsibilities as Senior Pastor. The Lead Pastor and the Personnel Committee will agree on the benefits or package when beginning his tenure as lead Pastor.

The Deacons will be responsible for finding an appropriate interim pastor to serve while the search for a permanent pastor takes place. During the time that there is no lead pastor, the existing staff has the authority to carry on the day to day operations and mission of the church. The Sr. staff member will be or will designate the supervisor. The Sr. staff member or his designee will be the moderator of the business meetings and be the interim ex-officio member of all committees.

## B. Church staff

Ministerial staff will be comprised of those people called to direct our church in specific areas of ministry.

General staff member - General staff members include church secretaries, maintenance employees and other general staff employees as the church shall need.

Church staff members shall be filled at the discretion of the Senior Pastor in consultation with personnel team approved by church. The staff members shall report to their supervisor or ministry staff member responsible for them, but ultimately reports to the Senior Pastor of the Church. The Personnel Committee shall submit the budget for all paid positions to the Finance Committee during the budget preparation time for staff members.

The financial administrator shall be responsible for accounting records, mailing procedures, record posting and check procedures. He/she shall process invoices, prepare checks, make bank reconcilements, file, make and balance payroll and general bookkeeping, post to all accounts the receipts and disbursements, prepare financial statements and reports, and maintains a log of all receivables. He/she shall make all records available to the finance committee, deacons, board of directors and pastor when requested.

### 1. Hiring

The church shall call or employ ministry staff members as well as staff members that the church needs. The Senior Pastor in consultation with the Personnel Committee shall make all decisions in regards to hiring ministry staff positions with final approval given by church body. Ministry staff positions will be brought to church one person at a time.

Ministerial members will report and shall be ultimately responsible to and supervised by the Senior Pastor or his designee. Church ministry staff members are expected to be supportive of and loyal to the Senior Pastor. If at any time a ministry staff member feels they can no longer enthusiastically follow the leadership of the Senior Pastor, rather than causing division within the church, they should submit their resignation immediately.

## 2. Hiring statement

Bold Springs Baptist Church reserves the right to hire only ministerial staff, support staff, and employees who adhere to our doctrine, statement of beliefs, and values.

## 3. Termination

Termination of a ministry staff member shall be initiated by the Senior Pastor, along with the Personnel Committee. It is at the discretion of the Senior Pastor and the Personnel Committee to terminate the ministry staff member.

## C. Deacons

1. The number of desired deacons shall be set by Senior Pastor and Deacons.

2. No chairman will serve more than a two-year term, but may be re-elected for one additional year but then will be required to come off for two years.

3. To be eligible to serve as a deacon one must have been a member of Bold Springs Baptist Church for at least one year prior to election.

4. When a deacon is accepted from another church that has previously been ordained as deacon, and he meets the requirements of a deacon per the constitution and bylaws of Bold Springs Baptist church, his name can be considered without the one-year requirement of being a member of Bold Springs Baptist Church

5..The officers of the active deacons shall consist of the chairman, vice chairman, secretary, and such other officers and committees as are deemed necessary. Duties



of these offices are:

- a. Chairman - to preside at meetings and encourage other deacons to participate in the activities of the church.
- b. Vice Chairman - to act in absence of the chairman as presiding officer, and perform any duties outlined by chairman.
- c. Secretary - to keep minutes of meeting and keep active the roll of all deacons.

5. If a man is elected to serve who is not ordained, the pastor and deacons shall set the date for his ordination at the following deacon's meeting and no later than forty-five (45) days.

6. To serve as a deacon one must:

- a. Meet the qualifications as listed in 1Timothy3:8-12
- b. Follow the Bible plan of stewardship.
- c. Participate in family ministry
- d. Believe the Bible is the inspired, inerrant word of God
- e. The deacon will assist in serving the Lord's Supper
- f. Each deacon shall read a copy of this constitution and agree to abide by it.

#### D. Chairman of Finance

The Chairman of Finance is elected by the church for a two-year term, he/she may be re-elected for one additional year but then be required to come off for two years. The Chairman of Finance will oversee the following: the receiving and disbursing of all monies according to approved financial procedures; keep a current and itemized account of all receipts, disbursements, and fixed assets of the church; and render to the appropriate committees and pastoral staff, itemized reports of the receipts and

9

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disbursements, on a monthly, quarterly, and annual basis. The Chairman of Finance will sign checks along with another member of Finance Committee and a Deacon. All books, records, and accounts kept by the Chairman of Finance shall be the property of the church. The Chairman of Finances books may be audited upon request of the church.

Disbursement of funds is based on the Church Budget. In the event unexpected or additional funds are needed, the deacon board, by 2/3 majority vote, may approve up to \$10,000.00. Any request for funds above \$10,000.00 must be submitted and approved by the church body during a scheduled Church Conference.

#### E. Church Conference Secretary

The church-elected Church Conference Secretary shall keep a record of all the actions at Church Conferences. All church records are church property and should be filed in the church office.

#### F. Nominating Committee

The Nominating Committee will be elected to a three-year term unless they are elected to fill an unexpired term.

#### G. Personnel Committee & Finance Committee

The Personnel Committee & Finance Committee shall be selected by the Nominating Committee and elected by the church. Those selected to serve on these committees will be elected to a three-year (3-year) term unless they are elected to fill an unexpired term.

#### G. Youth Council, Childrens Activity Committee, Baptism Team, Building and Grounds Committee, Care Ministry and Benevolent Committee, Church Council, Evangelism and Missions Team, Greeters, Kitchen Committee, Social Committee, Sound Team, and Ushers Team.

These Committees and Teams shall be selected by the Nominating Committee and elected by the church. Those selected to serve on these

10

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committees will be elected to a three-year term unless they are being elected to fill an unexpired term.

### Section 3. Organization and Ministry

- A. Worship services - The church shall meet regularly each Sunday morning for preaching, instruction, and evangelism and for the worship of Almighty God and on Wednesday evening for prayer, Bible study, discipleship and related meetings. These meetings shall be conducted under the direction of the Senior Pastor and appropriate staff and lay leadership.

B. Business meetings – The church will have business meetings. The purpose of these meetings is to have financial reports read and discuss any business that needs to be brought before the church for church action.

C. Special business meetings – The Senior Pastor may call the church into conference at any regular service to dispose of any necessary business. These meetings may consist of voting on major expansion or expenditures, discipline of a member, the approval of the annual church budget and/or any other business that would require a church vote. These matters that would be presented shall be decided by a majority vote of the members present except for the calling of a Senior Pastor which shall require a seventy-five percent (75%) majority vote. Notification of the above special-called business meeting shall be announced from the pulpit with seven days' notice. Notice may be in the form of regularly scheduled meetings or electronic delivery which may include phone calls, text messages, emails, or other such delivery methods available at that time.

D. Financial Matters and Reporting

1. Bank Accounts – The Church, through its Finance Committee, is authorized to set up any necessary financial accounts, such as, but not limited to, checking, savings, brokerage, certificates of deposit, or any other financial account deemed necessary by the Chairman of Finance. The appropriate accounts are to be maintained by the church for their designated purposes. The church treasurer shall be responsible for opening and closing such accounts as necessary and in conjunction with the Finance Committee. The church treasurer and Finance Committee will establish the proper checks and balances to assure that all funds are handled in a manner that is above reproach.

2. Check Signers – Additionally, the Chairman and Co-Chairman of Finance and a Deacon shall have access to the bank account(s) of the church and

11

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have authority to write checks and/or use credit/debit cards.

3. Monthly financial reports will be made available each month. This is to keep the church informed in the area of financial matters.

E. Voting – At all regular or special business meetings of the church, each active member shall be entitled to one vote.

1. Robert's Rules of Order – The church shall be governed by Robert's Rules of Order, revised, in questions of business procedure.

2. Church fiscal year – The church fiscal year for the tenure of all officers and committees and financial considerations shall be from October 1st through midnight, September 30<sup>th</sup>, of the following year.
3. Quorum – The quorum consists of the majority of those who attend the business meeting, provided it is a stated meeting or one that has been properly called.

#### Section 4. Educational Ministries

All organizations of the church shall be under church control, all officers being elected by the church. It is understood that the Senior Pastor or his designee is an ex-officio officer of all the organizations named and his leadership is to be recognized.

##### A. Sunday school / life groups

There shall be a Sunday school divided into groups and classes for all ages and conducted under the direction of the Sunday School Director and the education staff for the study of God's Word. The tasks of the life groups shall be to teach the biblical revelations; lead in reaching all prospects for the church; lead all members to worship, witness, learn and minister daily; and provide and interpret information regarding the work of the church and the denomination.

##### B. Ladies ministry

The ladies ministry will be designed to meet the special needs of women from a spiritual perspective. There will be conferences, workshops, special events, retreats, etc., to help mature the women of Bold Springs Baptist Church in the faith. The director will be elected by the Ladies Ministry with approval of the nominating committee.

12

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##### C. Men's ministry

The men's ministry will be designed to meet the special needs of men from a spiritual perspective. There will be conferences, workshops, special events, retreats, etc., to help mature the men of Bold Springs Baptist Church in the faith. The director will be elected by the Men's Ministry with the approval of the nominating committee.

##### D. Missions ministry

There should be an appropriate mission's ministry for the purpose of educating the membership of Bold Springs Baptist Church in missions. It should also help our

church to give of resources as well as help our church to go and do missions.

#### Section 5. Amendments

- A. These by-laws may be amended at any regular business meeting of the church, providing the proposed amendment has been submitted in writing at least one month previous. But any article herein may be temporarily suspended to meet an extreme emergency by three-fourths (3/4) vote of those present.
- B. For any amendment to become effective it must be approved by a majority of the members present and voting.

#### Section 6. Marriage and Sexuality

We believe the term “marriage” has only one meaning and that is marriage sanctioned by God that joins one biological, natural-born man and one biological, natural-born woman in a single, exclusive union, as delineated in Scripture. We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of marriage between a man and a woman. We believe that any form of sexual immorality, such as, but not limited to, adultery, fornication, homosexuality, polygamy, bisexual conduct, bestiality, incest, pornography, or any attempt to change one’s sex, or disagreement with one’s biological, natural-born sex, is sinful and offensive to God. Since the body is a creation of God, the church holds sexual identity to be biologically determined by God at conception, and associated gender norms are to be observed as appropriate to biblical standards. We believe that God offers redemption and restoration to all who confess and forsake their sins, seeking His mercy and forgiveness through Jesus Christ. We believe that

13

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every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture or the doctrines of the church.

#### Section 7. Church Facilities Use

The church and any other facilities under the ownership, control, or maintenance of the church shall only be used for purposes of the church or purposes in line with the church’s Statement of Faith. Under no circumstance shall the church facilities or other facilities under the ownership, control, or maintenance of the church be used for purposes that undermine, or are contrary to, the principles set forth in the church’s Statement of Faith, and any documents incorporated therein.

- A. Who will officiate?

Pastoral ethics require that Bold Springs Baptist Church's Senior Pastor/ministerial staff conduct all services held at Bold Springs Baptist Church, unless by agreement with another pastor who is invited to share in the service or act on behalf of the Senior Pastor/ministerial staff of Bold Springs Baptist Church. All speakers must be in agreement with the Baptist faith and message and be approved by the Senior Pastor and/or ministerial staff.

## B. Music

All musical arrangements (pianist, soloist, etc.) must be arranged for and taken care of by the family. If possible, we will make every effort to assist you, but please remember that time and date may affect the availability of our musicians. All music, including soloists and solos, anthems, guest musicians, and recorded music must have the approval of the Senior Pastor/ministerial staff.

All sound and visual presentations require trained personnel to operate the equipment. These personnel must be Bold Springs Baptist Church's qualified members.

## C. Video presentation

If a video presentation is to be used during the service, it must be submitted to the church office at least 24 hours prior to the service for review by the Senior Pastor/ministerial staff. Pictures or videos that does not honor

14

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the Lord are not allowed to be shown in the worship center. It is the family's responsibility to produce any video-type presentation that will be used. You must have a qualified person from Bold Springs Baptist Church to operate the system.

## D. Decorations

1. Any displays or pictures must be appropriate to a worship setting.
2. No nails, tacks, staples, or screws shall be put in the walls or attached to the pews.
3. All decorations must be removed within two (2) hours of the conclusion of the service.

No furniture shall be removed from the church building.

## 1. Weddings

A. 2

B. Marriage being holy and ordained by God is to be the sacred union of a biological

man and a biological woman (as detailed in Section 6). Ministers may only conduct wedding ceremonies in accordance with the mandates of Holy Scripture and are expressly prohibited from officiating, solemnizing, or giving consent to marriages of people of the same biological sex.

- C. In matters in which the Holy Bible is silent or not prohibitive, ministers may conduct themselves according to their own consciences in carrying out their duties and privileges, but may not act in disregard of, or contrary to, any teaching or interpretation of the Holy Bible held, advocated, or established by the church; nor contrary to any policy of the church which may be germane to the matter. In cases of uncertainty, the minister should seek counsel from the Senior Pastor.
- D. We believe that the term “marriage” has only one meaning: the uniting of one man and one woman in a single, exclusive union, as delineated in Scripture (Gen 2:18-25.) and detailed in Section 6. We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (I Cor 6:18; 7:2-5; Heb 13:4.) We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

15

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- E. All weddings must be approved by the pastor and ministerial staff. Wedding ceremonies that are performed on the campus of Bold Springs Baptist Church must have all documentation signed and fees/deposits paid. Documentation will include the “Church Facility Use Policy,” the “Church Facility Reservation Request,” and the “Wedding Policy Agreement.”
- F. Facilities must be reserved in advance. All fees as agreed within the “Wedding Policy Agreement” must be paid in advance. No alcohol, drugs, tobacco or pictures that would violate the consciences of the leadership of the church are permitted.

## 2. Funeral policies

Funeral services may be held in funeral homes, although the church is often chosen for those who have been faithful in serving the Lord through the local church. By having the service at the church, all who attend will be reminded of our hope and assurance in Jesus Christ. The sanctuary is offered to all active members, inactive members and regular attenders and their immediate family (husband, wife, father, mother, son or daughter) as approved by the Senior Pastor and ministerial staff.

Reservations of the facilities require signed and approved documents – “Church Facility Use Policy,” “Church Facility Reservation Request,” and “Funeral Policy Agreement”. Hours and fees for use of facilities will be agreed upon within the required documents.

There can be alternative methods for the conducting of services at the time of death. These could include a private graveside service for family members as soon after death as possible and/or a public service of worship (a memorial service) conducted at the church at a later date. The minister is available to go with the family to the funeral home to assist in making arrangements if desired. The pastor will be happy to meet with the family to plan any funeral worship arrangements.

Families may wish to display the deceased’s remains, as well as certain mementos or photographs of the deceased and his/her family. The guidelines in Section 7 D (Decorations) are applicable in these situations. Funerals are conducted for our active members/attendees, inactive members/attendees, regular attenders and/or immediate family members/attendees of such. We do not allow funeral services to be held on the campus of Bold Springs Baptist Church for people who have no connection to the Bold Springs Baptist Church family. Regular attenders and/or immediate family are subject to approval by the Senior Pastor/ministerial staff.

16

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However, someone from a sister church of like faith may have use of our facilities upon approval of the Senior Pastor/ministerial staff.

#### Section 8. Policy on Sexual Abuse

Any impropriety between a staff person and any other person suspected or reported to a church leader will be investigated by the Senior Pastor and personnel team. If necessary, the staff member will be placed on administrative leave until the investigation is complete.

If any person reports a possible suspected sexual abuse violation with an underage person, the Police Department, the Department of Family and Children services, and/or any other pertinent government service will be immediately contacted. Bold Springs Baptist Church is a mandatory reporting church under the constitution of this church and according to Ga. State Law. If the suspected offender attends Bold Springs Baptist Church, they shall cease and desist all contact with underage individuals until cleared by investigations of governmental authorities and the church staff, deacons and personnel team.

Articles of Faith



It is not the intention of Bold Springs Baptist Church to force a creed of beliefs on anyone. It is the intention of Bold Springs Baptist Church to serve notice on the world that WE BELIEVE ... and are in no way timid or hesitant in stating that belief, in the Sovereign God; in His revelation of truth; the Bible; and His Son, our Savior, Jesus Christ.

To this end, we the brothers in Christ, covenanted together into a church body, do hereby proclaim The Baptist Faith & Message, 2000 edition, as our doctrinal basis to be our basic statement for Bold Springs Baptist Church.